

# The MANAGEMENT PLUS series

## Concepts

# TEAM BUILDING AND LEADING

## OBJECTIVES

Reading this unit will help you to:

- Identify the range of teams you work with or may be required to work with in the future
- Analyse the development of team leadership
- Review your own leadership style and plan how to develop appropriate skills
- Assess ways in which you can develop a high-performing team
- Plan methods for improving team working

## Articles

1. The what, why and how of teams
2. Diversity within teams
3. Traditional teams and the need for change
4. New approaches to team working
5. Manager or leader?
6. The development of thinking on leadership
7. ~The adaptable leader
8. Action-centred leadership
9. The requirements of leadership
10. Ethical leadership – a new way forward
11. Stages in team development
12. Getting there quicker
13. Who's in my team?
14. The power of empowerment
15. Decision making in teams
16. Team learning

Further reading...



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## Applications Guide

# TEAM BUILDING AND LEADING

### OBJECTIVES

The activities in this guide will help you to put into practice the concepts of management covered by this title:

- Identify the range of teams you work with or may be required to work with in the future
- Analyse the development of team leadership
- Review your own leadership style and plan how to develop appropriate skills
- Assess ways in which you can develop a high-performing team
- Plan methods for improving team working

### Activities

1. Looking at your team
2. Team structures
3. New trends in team working
4. What you think of people at work
5. The way you lead
6. Situational leadership in action
7. Action-centred leadership and you
8. Leadership attributes
9. Looking at your leadership skills
10. Ethical leadership
11. Leadership styles in difficult situations
12. Speeding up team development
13. Empowering the team
14. Improving team learning
15. Action planning to improve team working



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